

POLICY #3205
SENIOR ADMINISTRATORS PERFORMANCE REVIEWS
AND PROFESSIONAL GROWTH

Senior Administrators provide leadership in a variety of roles which promote the Surrey Board of Education's vision for student learning and engagement.

The board acknowledges that the responsibilities of senior administration are wide-ranging and complex and requires thoughtful leaders who constantly strive to improve their performance. Effective practitioners routinely reflect on their practice, seek feedback from others, and develop evidence-based growth plans to further their professional learning.

The superintendent is responsible to the board for ensuring that senior administration, on a regular basis, engage in formal performance review processes that are based upon best practices with a focus on continuous professional growth.

For purposes of this policy, senior management is defined as the superintendent, deputy superintendent, secretary-treasurer, assistant secretary-treasurer, executive director-human resources, assistant superintendents and directors of instruction.

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