

## **POLICY #7245 INDEMNIFICATION**

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Upon approval of the superintendent or secretary-treasurer, the following apply to exempt / excluded employees not covered by a contract of employment:

The Surrey Board of Education will defend, save harmless and indemnify from any demands, claims, writs, actions or other proceedings which may be brought against them and which arise from the performance of their duties and responsibilities as an employee and for any cost, loss, damage and liability arising therefrom, including all legal fees and disbursements incurred in connection therewith, provided that this covenant does not apply in respect of any criminal acts committed by the employee or in respect of any civil negligence on the part of the employee occurring outside the course and scope of his/her appointment.

*Revised: 2017-09-20*

*Approved: 1999-10-21*