# Director or Director of Instruction Self-Assessment of Demonstrated Leadership

**Name: School/Location:**

Using the Surrey School District Leadership Competencies, please use the space provided to outline experiences which demonstrate your readiness to assume a Director or Director of Instruction role. Please do not expand the text boxes and use font size 10 or larger.

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| 1. What makes you an ideal candidate for the position of Director or Director of Instruction Racial Equity? |
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| 2. Please outline an example that demonstrates that you have led a diverse group of individuals through complex work. Specifically describe what you did. |

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| 3. Please outline how you would begin the work of developing a 5-year plan to serve as the foundation of the district’s ongoing work toward racial equity. |
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| 4. Please outline an example that demonstrates your understanding of the leader’s role in building capacity and in broadening and extending the influence and impact of leadership. |

Please send your completed document to [supr-office@surreyschools.ca](mailto:supr-office@surreyschools.ca)